

## ERRA IN-HOUSE REGULATORY SUPPORT EXPERT

### 1. ABOUT ERRA

The Association is a voluntary organization comprising 47 independent energy and water regulatory institutions from Europe, Asia, North and South America, Africa and the Middle East. Our main objective is to increase exchange of information and experience among our members and to expand access to energy and water regulatory expertise around the world.

OUR MISSION - Support strengthening and improving the regulatory framework

OUR VISION - Being a reference point for practise and knowledge in the constantly evolving regulatory environment.

Read more about ERRA's legacy and core values at: <https://erranet.org/about-us/what-is-erra/>

### 2. THE CANDIDATES WE ARE LOOKING FOR

ERRA is looking to expand its in-house research capacities to strengthen the work of the Secretariat in directly adding technical value to ERRA Member Organizations. The In-House Regulatory Support Expert would not only conduct research but would become an advisor to the ERRA Secretariat management. Thus, the person's role would be to actively support all workstreams of the ERRA Secretariat's engagement where direct and indirect services are rendered to the members.

#### The position would predominantly entail:

1. Regulatory support to the Association based on two major formats of engagement:

a. Ad-hoc member technical inquiries.

Ad-hoc member technical inquiries are technical questions posed by a member regulator to verify regulatory approaches in a specific situation and benchmark against other regulators. They require a relatively fast response and might entail a quick benchmarking exercise among other members summarized in a short report.

The In-House Research Expert would be expected to manage technical inquiries by either conducting independent research into the given regulatory problem or proposing questions to be asked to other ERRA member regulators and compiling a report based on the received answers. This engagement requires fast response and familiarity with a vast array of regulatory topics (see Annex 1) as well as being able to find and propose a solution that would be the most valuable from the given member's view.

b. Scheduled workplan deliverables.

Scheduled workplan deliverables are research and publications tasks that are listed in either the Annual Workplan of ERRA or within the four workplans of the ERRA Standing Committees. These publications require thorough desk-based research, active engagement with ERRA members and usually can be divided into two categories:

- Regulatory support on topics that have sound regulatory 'track record' – issues that have vast regulatory application requiring good understanding of technical intricacies of regulatory tools applicable to a given problem, ideally across a number of jurisdictions.

- Regulatory support on cutting edge topics that carry a future regulatory potential – issues that currently do not have broad regulatory application but are poised to define regulatory actions in the future (e.g. related to energy transition, new technologies, digitalization, etc.).
2. Presentation of the results of work and other information acquired during the process with engagement in discussions during the following events:
    - a. ERRA public and internal events, including the Standing Committee meetings, Chairmen meetings, Annual Conference, Trainings, Workshops and other.
    - b. International non-ERRA events representing ERRA.
  3. Preparing presentations on research topics for ERRA officers and/or staff as needed.
  4. Active participation in development of relevant sections of the ERRA workplans, coordination of delivery of relevant workplan items – particularly for ERRA Committees and the Annual Workplan of the Association
  5. Development of technical agendas where necessary, including for ERRA trainings.
  6. Consultation on Speaker selection for various ERRA events from among own network as well as ERRA contacts.
  7. Contribution to communication activities of ERRA – newsletters, interviews, podcasts, social media and others.
  8. Liaison with ERRA members, partners, contractors and other stakeholders on a project basis.
  9. Development of technical project proposals for international tenders related to capacity building, data analysis and/or collection, development of regulatory methodologies; and upon winning the bid – project coordination.
  10. Active support to the members of ERRA Secretariat on matters not mentioned above, as needed.
  11. Reporting to and active participation in the meetings of the ERRA Presidium and ERRA Strategic Advisory Board.

For effective development of the scheduled workplan deliverables, the In-House Regulatory Support Expert should be familiar with a variety of regulatory topics covering a wide range of the scopes of the ERRA Committees (see Annex 1).

Subject to review and research dynamics within the Association in the future, the In-House Regulatory Support Expert may Chair an additional research unit of ERRA. The development of the unit is to be decided one year into the engagement.

#### **Core competences:**

- Teamworking: working with others towards achieving work goals,
- Delivering quality results: focusing on achieving results while applying relevant processes and procedures to meet quality standards,
- Communicating: sharing relevant information timely, clearly and concisely, sharing useful information with others as appropriate and having strong presentation skills in English during public events
- Being service oriented: complying with ERRA's rules and procedures, providing support and delivering services with a view to provide added value,
- Self-development and knowledge sharing: ability to share knowledge to support team

effectiveness, while seeking feedback to enhance own performance,

- Valuing diversity: welcoming and working respectfully, inclusively and effectively with people from diverse backgrounds, while demonstrating respect and understanding of different points of view.
- Adaptivity to change.

## Requirements:

### *Eligibility*

- To have a level of education which corresponds to completed university studies of at least three (3) years, attested by a diploma;
- Excellent English fluency.

### *Selection:*

#### Essential:

- Degree in the field of engineering, economics, law or equivalent;
- At least 3 years of experience with working on various energy regulatory topics, ideally at a regulatory authority, or association of such;
- Proven experience in drafting professional papers or studies – strong drafting skills acquired through academic or professional experience;
- Fluent ability to use technical terminology in English (both spoken and written);
- Excellent computer literacy with sound understanding of MS Office tools (Outlook, PowerPoint, Excel, Word);

#### Advantageous:

- Market modelling expertise;
- Experience in working in international setting with various stakeholders;
- Knowledge of WordPress;
- Knowledge of Arabic or Russian languages.

## 3. WHAT WE OFFER

This is a full-time position with a 6-month probation period.

You will join an international and dedicated small group of staff engaged in intense and fascinating work. We offer a stimulating environment where you can contribute to meaningful projects that can make a difference at the work of the regulatory authorities. You will have the opportunity to collaborate with international professionals, gain valuable experience in diverse areas of energy regulation, and grow within a supportive workplace. We frequently travel for business and offer a competitive salary package.

The preference towards a successful candidate would be to relocate to Budapest where the Secretariat is located. We are however open to remote working arrangement, on condition of full availability during working hours – in that case, the candidate would be expected to travel to Budapest at the beginning of the assignment

for a few weeks for orientation and later on make infrequent travel to the Secretariat's premises based on current needs.

#### 4. SELECTION AND APPOINTMENT

The ERRA Secretariat will evaluate the applications and select the candidates meeting the eligibility criteria and best matching the selection criteria. The group of the highest scoring Applicants shall be invited for a round of interviews, with the final interview taking place in Budapest (expenses are to be covered by the candidate). Writing samples may be required upon request.

The online interviews are expected to take place in September.

The final in-person interview in Budapest is expected to take place in October.

The appointment for the position is expected to take place latest in the end of October.

#### 5. HOW TO APPLY

In case of interest, please send:

- CV with references to research experiences,
- covering letter (of no more than one page) outlining your suitability for this position and your salary expectation,

to [secretariat@erranet.org](mailto:secretariat@erranet.org) until **August 15, 23:59 (GMT+2)**. Please do not send your papers/publications at this stage. No phone calls, please.



## ANNEX 1

### Scopes of the Standing ERRA Committees

approved for the 2024-2026 term

#### ERRA Electricity Markets and Economic Regulation Committee (EMER COM)

<ol style="list-style-type: none"> <li>1. Security, quality, and reliability of electricity supply.</li> <li>2. Network access and grid planning.</li> <li>3. Regulation and organizing of electricity markets: energy markets, capacity markets and ancillary services markets.</li> <li>4. Retail markets: deregulation, competition, end-user tariffs, implicit and direct subsidies (some work may be addressed as joint with CP COM and GF COM).</li> <li>5. Aspects of market integrity and transparency; market behaviour monitoring and reporting schemes; exchanges and balancing.</li> <li>6. Cross-border trade, regional markets, regional cooperation, and joint energy projects.</li> <li>7. Role of nuclear power in future energy system and associated challenges. (some work may be addressed as joint with ET COM).</li> </ol>	
Joint work	
<ol style="list-style-type: none"> <li>8. Incentivizing end-user flexibility and enhancing demand-side management, through price and non-price mechanisms - demand response; challenges in RES integration, energy storage.</li> </ol>	With ET COM
<ol style="list-style-type: none"> <li>9. Economic regulation of transmission &amp; distribution networks: unbundling regimes, regulatory models and related regulatory approaches.</li> <li>10. Tariff regulation frameworks, CAPEX &amp; OPEX review, including methods in assessing efficiency of regulated infrastructure.</li> <li>11. Auditing and performance monitoring of regulated companies. Financial viability and quality of service.</li> <li>12. Regulatory Innovations for Electricity and Gas Sectors Coupling</li> </ol>	with GF COM
<ol style="list-style-type: none"> <li>13. Digitalization of energy, the energy markets and its implications (smart metering, data hubs), Cyber Security</li> </ol>	with CP COM

#### ERRA Energy Transition Committee (ET COM)

<ol style="list-style-type: none"> <li>1. Electrification, e-mobility and related regulatory challenges.</li> <li>2. Solutions for incentivizing renewable heating and cooling.</li> <li>3. RES Support schemes: Feed-in tariffs, feed-in premiums, auctions, etc.; and their impacts on investors and other stakeholders, as well as on the speed of substituting fossil generation.</li> <li>4. Non-price support mechanisms for RES: Land usage rights, connection privileges, tax exemptions, priority dispatch, single buyer, improved administrative procedures, Guarantees of Origin.</li> <li>5. Energy efficiency and related regulatory challenges.</li> <li>6. Regulatory roles in facilitating new technologies (sandboxing, regulatory experimentation)</li> <li>7. Energy transition among fossil fuel dependent and emerging economies– how to finance infrastructure projects and develop adequate regulations.</li> </ol>
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## Joint work

8. Incentivizing end-user flexibility and enhancing demand-side management, through price and non-price mechanisms - demand response; challenges in RES integration, energy storage.	With EMER COM
9. Hydrogen – market design, feasibility of establishing markets and the supply chain, regulations.	With GF COM
10. Renewable gases – regulations, lessons learnt, impacts on the sector.	
11. Decentralization: Distributed generation; prosumers, RES communities and other new roles in the evolving energy landscape.	With CP COM

**ERRA Gaseous Fuels and Economic Regulation Committee (GF COM)**

1. Security, quality, and reliability of gas supply.
2. Infrastructure development and plans, investment incentives and approval. Repurposing of gas infrastructure. (some work may be addressed as joint with EMER COM).
3. Retail markets: deregulation, competition, end-user tariffs, implicit and direct subsidies. (some work may be addressed as joint with EMER and CP COMs)
4. Licensing procedure of market activities, the regulatory approaches to applications for licenses.
5. Cross-border trade, regional markets, regional cooperation, and joint energy projects.
6. LNG and CNG: policies, regulatory models, and approaches.
7. Organized wholesale markets and derivatives: design and functioning; aspects of integrity and transparency; market monitoring and reporting schemes; exchanges and balancing.

## Joint work

8. Hydrogen – market design, feasibility of establishing markets and the supply chain, regulations.	with ET COM
9. Renewable gases – regulations, lessons learnt, impacts on the sector.	
10. Economic regulation of transmission & distribution networks: unbundling regimes, regulatory models and related regulatory approaches.	with EMER COM
11. Tariff regulation frameworks, CAPEX & OPEX review, including methods in assessing efficiency of regulated infrastructure.	
12. Auditing and performance monitoring of regulated companies. Financial viability and quality of service.	
13. Regulatory Innovations for Electricity and Gas Sectors Coupling	

**ERRA Customer Protection Committee (CP COM)**

1. Consumer protection with focus on consumer groups (vulnerable consumers, household consumers, small and medium enterprises and the ways of their protection)
2. Structures of the retail market and their evolution, roles of the market participants (type and variety of offered contracts, subsidies, suppliers, aggregators, energy communities, price liberalization and regulation, electromobility) (some work may be addressed as joint with EMER and GF COMs).
3. Roles and obligations of service providers towards consumers (commercial quality, complaint handling, information provided to consumers)
4. Consumer empowerment (information, education, comparison tools)



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| 5. Role and jurisdiction of the regulators, and the legal framework in case of normal situation and in emergency (general role, role in consumer protection, ADR, contractual roles, rules of contractual breaches, SOLR, mitigation of the effects of a crisis) |
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Joint work

6. Decentralization: Distributed generation; prosumers, RES communities and other new roles in the evolving energy landscape.	with ET COM
7. Digitalization of energy, the energy markets and its implications (smart metering, data hubs), Cyber Security	with EMER COM

